

## Email to NHHC Employees

### Subject: Announcement – Our New Company

We are pleased to announce Jordan Health Services, Great Lakes Caring, and National Home Health Care have agreed to come together as one enterprise, forming one of the nation's largest home care providers. Bringing together three award winning companies will create a comprehensive care continuum, with a footprint from Maine to Texas, focused on the delivery of top tier clinical outcomes. The company will strive to become a national employer of choice.

The new company will provide personal care, skilled care and hospice services for more than 63,000 patients and their families on a daily basis. With over 31,000 dedicated caregivers in 15 states, the company will operate 221 locations. I am excited to lead this new company as Enterprise Chief Executive Officer. As part of the combination, Adam Nielsen, CEO of Great Lakes Caring will be CEO of Home Health and Hospice, and we will continue to expand our acquisition activity under the direction of Jordan's CEO, Jeff Fisher, who will assume the role of Chief Development Officer.

Our collective size gives us the resources and capability to measure and improve outcomes for patients, enhance our ability to partner with payers on population health initiatives and create innovative new approaches to managing chronically ill patients while creating an employer of choice.

Embarking on this exciting journey would not be possible without your dedication and commitment to providing the best possible care to our patients. Our track record of success is one to be proud of, and one that will continue under our new company.

With healthcare moving closer to population health management, the new company's size ensures we are exceptionally positioned for long-term success. The combination of personal care, skilled home healthcare and hospice care allows us to provide ***the right care at the right time in the right place***, significantly improving clinical outcomes and enhancing the patient experience. With a focus on value-based care, this new company will continue to work as a strong partner to federal and state governments.

The combined innovations of Jordan Health Services, Great Lakes Caring and National Home Health will be leveraged to create one of the most technologically advanced platforms in the country. Our size and scale allow us to negotiate employee benefits and provide greater security and career opportunity for our team members.

Thank you for choosing to care.  
The lives you touch are changed forever.

I am looking forward to working together as we integrate into one company.

Onward!

Scott Herman,  
Chief Executive Officer  
National Home Health Care