

**Subject: Officially One Company**

Dear Team –

We are pleased to announce the combination of Jordan Health Services, Great Lakes Caring, and National Home Health Care is complete and we are officially one company. Together, our combined revenues top \$1B annually, making us one of the largest home care providers in the United States. You can find a press release on this news attached here.

We are proud of the footprint we have established - with over 31,000 team members delivering care to more than 63,000 patients and their families daily, in 221 locations across 15 states.

As previously announced on April 10, our collective size gives us the resources and capability to measure and improve outcomes for patients, enhance our ability to partner with payers on population health initiatives, and create innovative new approaches to managing chronically ill patients while creating an employer of choice.

Establishing a company of this scale would not have been possible without your dedication and commitment to providing the best possible care to our patients. The track record of success for all companies is one to be proud of, and one that will continue, as an integrated company,

Thank you for choosing to care.

The lives you touch are changed forever.

Onward!

Scott Herman,  
Chief Executive Officer